

VDFP Code of Conduct

Mission Statement

The Virginia Department of Fire Programs serves the citizens of the Commonwealth by enhancing public safety through supplemental funding to local governments, education and training to first responders, fire prevention and life safety education through community risk reduction, and statewide fire code enforcement.

Values

All employees, both public and private partners, and all visitors of VDFP shall treat one another with consideration, patience, respect, and civility to assure this facility is a safe and enjoyable place for all persons. All employees and visitors have the responsibility of maintaining a clean image of VDFP, which includes no gossiping or slander of any kind.

Civility, Compliance and Cooperation

- ❖ Abuse and harassment of VDFP representatives or patrons is prohibited.
- ❖ A person must comply with all lawful orders and directives given by a VDFP representative, including any instruction to leave VDFP facilities for safety reasons or following a notice of ejection or exclusion.
- ❖ Per Governor McAuliffe's EO 50 (10/10/15) – It is the policy of the Commonwealth of Virginia that open carry of firearms shall be prohibited in offices occupied by executive branch agencies, unless held by law enforcement, authorized security, or military personnel authorized to carry firearms in accordance with their duties.
- ❖ A person must keep his/her speaking volume to that of a respectable level, and refrain from making loud/disturbing noises, as to not disturb other employees or patrons within the facility; also refrain from using obscene or vulgar language.
- ❖ A person must wear a shirt, pants or skirt, and shoes while in a VDFP facility or vehicle. Clothing should be properly sized: overly-tight/baggy, revealing, and/or sheer clothing is inappropriate and prohibited.

Enforcement

Violating any of these regulations may result in being warned and/or asked to leave VDFP property immediately by a VDFP Supervisor. Situations where a person refuses to leave a VDFP vehicle, VDFP facility or VDFP property after being asked to do so may be handled by the appropriate law enforcement agency.

This policy does not seek to limit or conflict with any federal, state, or local law or ordinance; or to prevent any law enforcement agency or entity from taking any lawful action against any person in a VDFP vehicle, VDFP facility, or on VDFP property.